

Provisions Applicable to For-profit Entities

1.1. **Mandatory Anti-Discrimination Against the Firearm and Ammunition Industries Verification**

Pursuant to Texas Government Code Chapter 2274, the City is prohibited from contracting with any “company” that has 10 or more full-time employees for the purchase of goods or services unless the contract contains a written verification from the company that it: (1) does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and (2) will not discriminate during the term of the contract against a firearm entity or firearm trade association.

If Contractor qualifies as a “company” under this provision, then Contractor verifies that it: (a) does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and (b) will not discriminate, during the term of this Contract, against a firearm entity or firearm trade association.

1.2. **Mandatory Anti-Boycott Energy Companies Verification**

Pursuant to Texas Government Code Chapter 2274, the City is prohibited from contracting with any “company” that boycotts energy companies. For purposes of this provision, a “company” is a for-profit organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, or limited liability company, including a wholly-owned subsidiary, majority-owned subsidiary, parent company, or affiliate of those entities or business associations that exists to make a profit. A sole proprietorship is not a company for purposes of this provision.

If Contractor qualifies as a “company” under this provision, then Contractor verifies that it: (a) does not boycott energy companies; and (b) will not boycott energy companies during the term of the Contract.

1.3. **Mandatory Prohibition Regarding Critical Infrastructure Contracts**

The Contractor verifies that if it will have remote or direct access to communication infrastructure systems, cybersecurity systems, the electric grid, hazardous waste treatment systems, or water treatment facilities as a result of this contract, it is not owned by or the majority of stock or other ownership interest of the Contractor is not held or controlled by:

- (1) individuals who are citizens of China, Iran, North Korea, Russia, or a Governor-designated country; or
- (2) a company or other entity, including a governmental entity, that is owned or controlled by citizens of or is directly controlled by the government of China, Iran, North Korea, Russia, or a Governor-designated country; or
- (3) headquartered in China, Iran, North Korea, Russia, or a Governor-designated country.