



MEMORANDUM

TO: Mayor and Council Members

FROM: Gail McCant, Director, Office of Police Oversight

THROUGH: Jesús Garza, Interim City Manager

DATE: April 26, 2024

SUBJECT: **Community Police Review Commission**

I wanted to provide you with an update on the progress we have made in re-constituting the Community Police Review Commission (CPRC). In collaboration with the City Manager's Office, the Clerk's Office and the Law Department, the Office of Police Oversight (OPO) is proposing a four-phase process to establish the CPRC in alignment with City Code section 2-15-4, which was approved by voters as part of the Austin Police Oversight Act.

Phase 1 & 2

Phases 1 & 2 consist of the application process and requires applicants to comply with the eligibility requirements in §2-15-4 (E). This ordinance requires that applicants have no personal or professional connections or affiliations with a law enforcement agency or association and that any other requirements can only be instituted by amending the ordinance. The Office of the City Auditor certified 79 of 82 applications. Phase 1 is complete, and Phase 2 as follows:

- April 2024: OPO sends a memo to the City Manager's Office for approval of commissioner selection process.
- May 2024: Anticipated approval of commissioner selection process.

Phase 3

Phase 3 consists of the confirmation of interest and commissioner selection. As mandated in §2-15-4 (B), the Commission will have 11 members selected by the City Manager. Phase 3 will move forward as follows

- June 2024: OPO sends interest confirmation letters to commission applicants.
- July 2024: Deadline for commission applicants to confirm interest.
- August 2024: City Manager selects commissioners from applicant pool.

As referenced above, section 2-15-4(E) sets out the eligibility requirements for serving on the Commission. Those requirements are: they are independent of any member of a police department or police association, they have never been contracted by a police department or police association, and they have not held employment in a police department or police association. Section 2-15-4(E) further

provides “no other eligibility requirements may be instituted” in selecting members of the commission. For this reason, the City Manager has elected to appoint members by randomly selecting individuals from the pool of applicants certified by the Auditor’s Office as meeting those requirements.

Phase 4

Phase 4 covers the training of the newly appointed commissioners as required in §2-15-4 (B(13)) and §2-15-4 (F). These ordinances mandate that the Office of Police Oversight will determine the 20 hours of training materials that new CPRC commissioners must complete within 90 days of their appointment.

The timeline for Phase 4 is as follows:

- September 2024: OPO begins commissioner training.
- December 2024: Deadline for commissioners to complete training.

If you have questions, please contact Gail McCant, Director, Office of Police Oversight, at gail.mccant@austintexas.gov or 512-974-9094.

cc: Bruce Mills, Interim Assistant City Manager